

AI-Powered Sourcing, Human-Driven Engagement

WE FIND THE UNFINDABLE · OUR PEOPLE WIN THEM

In cleared defense and intelligence hiring, the best talent is passive, scarce, and often deliberately invisible. **Finding them is a data problem; winning them is a human one** — so we fuse proprietary AI with recruiters who know the cleared world from the inside.

THE ENGINE

01 Proprietary AI Sourcing Agents & Tech Stack

Custom AI agents map the full addressable market in hours, not weeks — reaching well beyond LinkedIn to surface the niche, hard-to-find candidates most firms never see. **Deeper pools, faster — so our recruiters spend their time on people, not searching.**

THE FILTER

02 Intelligent Qualification & Mapping

Every prospect is screened against your exact requirement — clearance level included — and prioritized before a recruiter makes contact. **Only publicly available job information ever goes into our AI; your confidential data stays yours.** Outreach lands on the right people the first time.

THE DIFFERENCE

03 Recruiters Freed to Engage

With sourcing automated, our recruiters do what AI can't — **open with personalized video messages and video job briefings** that get heavily-courted candidates to respond, then work the cleared referral networks where the hardest hires actually close. We extend your team, not replace it.

More Speed | Lower Cost | Same High Bar

**WHY IT
WINS
FOR YOU**

Traditional firms still pay people to grind through low-value work and build that cost into your fee. We automate it away, let AI surface the candidates others miss, and put our recruiters only on high-value engagement. **The result: the same high bar, delivered faster, at a cost that beats traditional search by a wide margin.**

Built by operators who've done it at scale

30+ yrs

Building technology professional-services firms

TS/SCI

We routinely fill TS/SCI and TS/SCI CI Full Poly roles — our founder is a former USMC SIGINT Operator

Exited Founder

Built & sold a 2,500-consultant technology services firm

Bestselling Author

Destination Employer — our founder's book on Attracting & Retaining Top Talent

See it run on your hardest roles.

Book a 30-minute call — we'll show you the engine live and **pick the engagement model that fits your roadmap.**

BOOK A CALL >

calendly.com/gerry_rbs/30min

