

# ENGAGEMENT MODELS

Three flexible ways to put our recruiting engine to work for your team — each structured around how you prefer to balance upfront cost, commitment, and risk.

## PICK THE FIT, WE HANDLE THE REST

<p>ENGAGEMENT MODEL</p> <h3>01 CONTINGENT</h3> <p><b>Pay only when we deliver.</b> Best for single or occasional hires with zero upfront cost — protected by a prorated refund guarantee.</p>	<p>MONTHLY RETAINER <span style="float: right;">None</span></p> <hr/> <p>SUCCESS FEE <span style="float: right;"><b>\$10,000</b></span></p>		
<p><b>90-DAY PRORATED REFUND GUARANTEE</b></p>	<p>DAYS 0-30 <b>100%</b> refund</p>	<p>DAYS 31-60 <b>50%</b> refund</p>	<p>DAYS 61-90 <b>25%</b> refund</p>
<p>ENGAGEMENT MODEL</p> <h3>02 HYBRID RETAINER</h3> <p><b>Shared commitment, lower per-hire fee.</b> Best for steady, ongoing hiring where a modest monthly retainer keeps us actively engaged on your roles.</p>	<p>MONTHLY RETAINER <span style="float: right;"><b>\$3,000 / mo</b></span></p> <hr/> <p>SUCCESS FEE <span style="float: right;"><b>\$5,000</b></span></p>		
<p><b>NO LOCK-IN</b> Month-to-month — cancel anytime with 30 days' notice.</p>	<p><b>30-DAY STICK GUARANTEE</b> If a hire doesn't make it 30 days, <b>your next Success Fee is on us.</b></p>		
<p>ENGAGEMENT MODEL</p> <h3>03 EMBEDDED PARTNER</h3> <p><b>Lowest cost per hire, built for volume.</b> Best for active, high-volume hiring — we operate as an extension of your team with the lowest per-placement fee.</p>	<p>MONTHLY RETAINER <span style="float: right;"><b>\$5,000 / mo</b></span></p> <hr/> <p>SUCCESS FEE <span style="float: right;"><b>\$1,000</b></span></p>		
<p><b>NO LOCK-IN</b> Month-to-month — cancel anytime with 30 days' notice.</p>	<p><b>30-DAY STICK GUARANTEE</b> If a hire doesn't make it 30 days, <b>your next Success Fee is on us.</b></p>		

#### HOW TO CHOOSE

As the monthly retainer rises, your **success fee falls** — so the right model comes down to **how many people you plan to hire**. Not sure? We'll map it to your roadmap together.